

SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY POLICY

GEOSEARCH GROUP is a leading supplier for the provision of Drilling Services to the Mining, Natural Resources, Environmental, Construction and Industrial markets in Africa.

GEOSEARCH GROUP aims to maximize the benefit that its services offer our customers, employees and partners. Therefore, it strives to do its daily tasks in a way that conforms to the requirements of relevant standards, regulations, legislation and other applicable requirements.

GEOSEARCH GROUP will implement and maintain an Integrated Safety, Health, Environmental and Quality (SHEQ) Management system that complies with the requirements of international standards.

In an ever changing business environment, GEOSEARCH GROUP is committed to continual improvement in the SHEQ performance of our operations.

Management is committed to ensure the availability of the required finance, resources and skills to achieve defined SHEQ objectives.

GEOSEARCH GROUP undertakes to ensure that its management system is developed, documented, implemented, communicated and maintained in a manner that is both understood and effective at all levels in its business to enable it to:

- *identify, access and manage the significant business risks;*
- *prevent injuries and ill health;*
- *strive to achieve leading industry practice and recognition;*
- *meet, and where applicable exceed, applicable legislation;*
- *define its SHEQ objectives and targets and continually measure and monitor its activities and progress against its objectives;*
- *lead and develop its people and provide resources to achieve its targets;*
- *support the fundamental human rights of employees, contractors and communities in which it operates and safeguard them from exposure to unacceptable risks;*
- *minimize the impact of its operations on the environment through control of pollution, waste, hazardous materials and the conservation of natural resources;*
- *design processes that ensure cost effective and quality services provision;*
- *advise on the responsible use of its services;*
- *ensure that all activities are directed to meet and exceed customer expectations;*
- *review its progress and communicate with all stakeholders.*

This will enable a relationship based on honesty, openness and mutual trust. In engaging them, it shall share with its stakeholders the responsibility of meeting the requirements of this policy.



E. THOMPSON
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