



SHEQ Objectives & Targets

2017 / 2018

Geosearch

		CORE OBJECTIVE	TARGET
Safety Health Environment al. Quality	1	Continue to involve the senior management and Supervisors of the Company in the continued improvement and development and familiarisation of the Company's Management System	Accomplish training and familiarization of SMS throughout the year with the Department Heads and Operations Managers/Coordinators. Target 75% attendance level for each topic. 75% individual for all topics.
Safety Health Environment al. Quality	2	Tasks at the Work Sites to be Safe, Effective, Efficient	All staff on site to develop the ability to observe and act with their own initiative. Team building - Strong teams protect one another. Ongoing educational programs - Expanding staff members' knowledge and experience. Develop "user friendly" safety procedure - In depth interviews with the staff on site (Observations, Suggestions & Solutions).
Safety Health Environment al. Quality	3	Continue to improve Safety Management System familiarization with the staff	Accomplish training and familiarization of three training topics per cycle. Target training topics towards high-risk areas to reduce overall occurrences of incidents in the workplace. Target 75% attendance as a whole.
Safety Health Environment al. Quality	4	Maintain Current ISO and OHSAS Certification and upgrade to the ISO 9001:2015, ISO 14001:2015 and OHSAS 18:00:2007 Standards	Minimum of 2 Internal Audits to be conducted throughout the year before the yearly ISO Audit. All non Conformances to be closed out in timely matter.
Safety Health Environment al. Quality	5	Continue to increase the awareness of general Safety Health Environmental and Quality to provide efforts to reduce lost man hours due to illnesses or injury.	Issue Monthly SHEQ Toolbox Topics on Safety, Health, Environmental and Quality.
Safety Health Environment al.	6	Continue to reduce TRIR (Total Recordable Incident Rate), LTIR (Loss Time Incident Rate) and overall incidents throughout the company	Accomplish a decrease in overall incidents per man hours worked compared to previous year Accomplish "Goal Zero". TRIR and LTIR target of 0.00.
Safety Quality	7	Manage Vehicle Damage and Conditions	All vehicle drivers to have valid licenses and to be formally assessed before employment. Vehicle inspections to be conducted on all vehicles monthly by the Site Supervisors 75% of Drivers to attend an Defensive Driving Course.
Safety	8	Protect the health and wellbeing of personnel during worksite activities and ensure that safety is the prime consideration in the working environment.	Achieve zero fatalities, zero lost time injuries, zero restricted work and medical treatment, injury cases, and zero total reportable injury frequency.
Quality	9	Continue to strengthen the elements associated with the use of Vendors to provide services and products to the company.	Accomplish 100% of the qualification process for vendors
Quality	10	To improve the purchasing process through effective and quality management.	Target 80 % requisitions ordered with 4 days

Quality	11	To improve delivery times to the sites through effective and quality management within the Company's procurement.	Accomplish 50% of deliveries to the sites within 5 days
Quality	12	Increase Client Database with more effective marketing strategies	Target of 2 new clients per year per division